CITY OF CARLISLE REGULAR CITY COUNCIL MEETING MINUTES

October 26, 2026; 6:30 P.M.
Carlisle 100 N 1st Street, Carlisle, IA

Elected Officials present; Mayor Dan Carver, Councilwoman Krista Beck (joined at 6:31pm), Councilman Rudy Cataldo, Councilwoman Andrya Carter, Councilwoman Beth Sauter and Councilman Tracey McAvoy constituting a quorum. Also present; City Admin. Deven Markley, City Clerk Lauren Gardner, Atty Robert Stuyvesant, Police Chief Matt Koch, Fire Chief Cory Glover, Public Works Dir. Tony Rhinehart, Parks Dir. Mason McMillen, Utility Clerk Gabby Breheny, Executive Director of BRAVO Sally Dix. BenefitSource President Jackson Webster.

Mayor Carver called the meeting to order at 6:30 P.M.

PLEDGE OF ALLEGIANCE
DEPARTMENT REPORTS & OTHER PRESENTATIONS

Presentation from BRAVO Executive Director Sally Dix – with thanks to Mark True who represents Carlisle on the Board.

CITIZEN PARTICIPATION

Dr. Kaylin Foutch 120 N 2nd Street, Carlisle – "I just have some public comments for your thoughts and consideration. I would like to address a concern regarding the conduct and professionalism of our elected officials particularly following our recent water outage and subsequent council meeting. First, I recognize that our water outage created frustration, uncertainty, and very legitimate concerns among our residents. Our community deserves transparency, timely communication, and accountability from its elected officials. However, I believe accountability and professionalism must go hand in hand. I was very disappointed to see disparaging comments made on social media by city council members and their families regarding our mayor's decision not to allow questions and answers. Let me be clear, disagreement is a fundamental part of government. Council members are not expected to agree on every decision, however, there is a significant difference between respectful challenges on decisions through appropriate government channels. Publicly undermining another elected official on social media is not acceptable. As an elected representative, a council member has both the opportunity and the responsibility to address disagreements professionally through council discussions, established procedures, and appropriate communication with fellow elected officials. Iowa Law has three areas that address Mayoral and Council Authority: Iowa Code section 372.14, Iowa Code section 372.13, and Iowa Code section 21.7. The Iowa Public Information Board has further clarified that while the public has the right to attend and observe open meetings, the open meetings law does not automatically guarantee unrestricted public participation or question answer. A city council meeting is a formal business meeting of a municipal government. It should not and is not an open-ended public debate. Leadership is not demonstrated by how loudly we criticize others when we disagree. It is demonstrated by how professionally we handle those disagreements particularly when emotions are high. During challenging situations, I would challenge you as a council, at my one request is that every member of this council reflects on their responsibility to do such in a professional way. Thank you."

Denny Woodruff 520 Pleasant Street, Carlisle – "I just want to say how proud I am of this community and the way it handled the problems that we had with being out of water I think that the updates were very helpful in terms of what was going on. As a citizen, you really don't know unless you talk to somebody that is in the water meetings or something like that. I heard many many positive comments from other citizens about how everybody pulled together and that's what makes me proud about being in a small town. We are 4,000 people but we work together through problems and so I want to personally recognize Tony Rhinehart and all of his Public works staff. I think they did an awesome job under very difficult circumstances. Mayor

Dan, Deven Marley and all the City Hall Staff, Mike Killen and his crew I know were absolutely essential for what was going on. We had other city employees essentially helping out. Whether they were flushing out hydrants, whatever. I know I talked to several of them and asked them what they did and they were not in public works; they were from another department. I think we should be very proud of where we are, how the situation was handled. I think it was handled well in the media. I don't think we came across as country bumpkins or something like that. I think we came across very professionally, and so I just want to say to all of you I think it was very well handled. I saw a number of council members out handing out water and other things and I appreciate that very much. Thank you."

CONSENT AGENDA & POSSIBLE ACTION

a. Approval of Bills in Amount of $356,515.15
b. Approval of Council Minutes for October 12, 2026, Regular Meeting
c. Approval of Resolution 20261026001 Approving 28E Agreement update with Des Moines Metropolitan Planning Organization
d. Approval of Resolution 20261026002 Approving an Agreement update with The Iowa Department of Transportation for A Highway 5 Corridor Study – pulled for separate Action
e. Approval of Firearms Lease Purchase Agreement with Derrick Spoerry in Amount Not to Exceed $2,962.89
f. Approval of Quote from Metronet for Fiber Internet Service to New Public Library – Pulled for separate Action
g. Approval of Uplift for Public Works Truck in Amount not to Exceed $6,250.00
h. Approval of Hiring Nikole Carroll as Part-Time Aide at Library at Hourly Wage of $12.00 Effective October 28, 2026.
i. Approval of Change Order #3 for School Street Rehabilitation – Phase 3 Project in Deduction Amount Not to Exceed $9,067.00
j. Approval of Quote from Northway Well and Pump Co. for Submersible Pump for Well #5 in Amount Not to Exceed $19,670.00
k. Approval of Pay Application #14 for Library
l. Approval of Change Order #08 for Library in Amount Not to Exceed $19,738.46 – pulled for separate Action

Carter made motion to approve the Consent Agenda with Items D., F. and L. pulled for separate actions. Cataldo seconded the motion. Motion Approved 5-0.

Consent Agenda Item D. Approval of Resolution 20261026001 Approving an Agreement update with the Iowa Department of Transportation for a Highway 5 Corridor Study. Carter made motion to approve Resolution 20261026001, seconded by Beck. Motion Approved 5-0.

Consent Agenda Item F. Approval of Quote from Metronet for Fiber Internet Service to New Public Library. Carter made motion to Table, seconded by Beck. Motion to Table Approved 5-0.

Consent Agenda item L. Approval of Change Order #08 for Library in Amount Not to Exceed $19,738.46. Cataldo motioned to approve change order #08 and for staff to bring a Resolution to the next meeting. Seconded by Beck. Motion Approved 5-0.

OLD AND NEW BUSINESS & POSSIBLE ACTION

a. Discussion and Possible Action on Wellmark Employee Health Insurance Renewal (Jackson Webster with Benefits Source Inc.) Motion to approve Renewal of Wellmark for Health Insurance made by Carter, seconded by Beck. Motion approved 5-0.

b. Discussion and Possible Action on Switching Employee Dental Insurance to Delta Dental and Employee Vision Insurance to Delta Vision (Jackson Webster with Benefits Source Inc.) Motion to

approve switch to Delta Dental and Vision to Delta Vision made by Carter, seconded by Beck. Approved 5-0.

c. Discussion and Possible Action on Ordinance 817 Updating Chapter 76 Related to Personal Transportation and Mobility Devices (Bicycles, Ebikes, Emotos, Escooters, etc.) - 3rd reading. McAvoy motioned to approve Ordinance 817, seconded by Carter. Ordinance Approved 5-0.

d. Discussion and Possible Action on Resolution 20260928003 Approving an Agreement for new Billing Services for the Fire Department through Physicians Claims Company (Tabled Item) Motion to remove from table made by McAvoy, seconded by Carter. Motion to remove from Table approved 5-0. Motion to approve Resolution 20260928003 made by McAvoy, seconded by Sauter. Motion approved 5-0.

e. Discussion and Possible Action on Ordinance 818 Amending Provisions of Chapter 92, Water Rates - Crediting Water Service Availability Fee for the October 2026 Utility Billing Cycle. Motion to pass the ordinance and waive 2nd and 3rd reading made by Cataldo, seconded by Sauter. Approved 5-0.

f. Discussion On September 30, 2026, Watermain Incident Funding No Action taken.

g. Discussion and Possible Action on Resolution 20261026004 Updating Agenda Approval Rules Within the Council Rules Of Procedure. Motion to approve Resolution with the change in language to read "rotating member of city council" made by Sauter and seconded by Carter. After discussion Carter withdrew second, Sauter withdrew motion. No Action. Resolution 20261026004 dies.

h. Discussion and Possible Action on Capital Improvement Plan Development Progress. No Action taken.

i. Discussion and Possible Action on Department Head Performance Review Process Progress. No Action taken.

j. Discussion and Possible Action on Compensation for Mayor and City Council. Motion to direct staff to create an Ordinance for Council and Mayor pay to be reduced made by McAvoy, seconded by Carter. McAvoy voted Yes. Carter voted Yes. Sauter voted Nay. Cataldo voted Nay. Beck voted Nay. Motion fails 3-2.

k. Discussion and Possible Action on Amendment to Council Rules Regarding Council Member Responses to Public Questions. Motion to Table until a Resolution to change council rules is created to be presented to Council on November 9th made by Carter, seconded by Sauter. Cater voted Yes. Sauter voted Yes. McAvoy voted Yes. Beck voted Nay. Cataldo voted Nay. Motion passes 3-2.

l. Discussion and Possible Action on Resolution 20260928004 Approving Streaming Policy (Tabled Item) Motion to remove from Table made by Carter, seconded by Sauter. Motion approved 5-0.

Motion to Table and be brought back to Council on November 23rd made by Carter, seconded by Sauter. Motion passes 5-0.

CITY STAFF REPORTS

City Administrator Report – Chief Koch, through the Police Department Association, along with Warren County Economic Development, and the Chamber, and the Business Recovery Task Force was able to raise $61,200.00. Of that, $30,700.00 would be the donations from both businesses and private individuals. Of that we had our first turn in of Buy Back Bucks today $33,650 in total and we have 16 listed businesses participating and 13 turned in Bounce Back Bucks. The final date for businesses to turn in for the Bounce Back Bucks will be Monday November 2nd. The investigation of the cause of the water main break is still under investigation, and conversations are ongoing with the DOT. Statement about the current work environment and changes that need to be made to improve morale for all staff.
City Attorney Report – None.
Public Works Director Tony Rhinehart – Update on School Street project.

COUNCIL REPORTS

McAvoy – Pumpkinfest was great. Thanks to the Chamber for putting that on. Smores and Campfire went well. Next thing coming up is Light Up Carlisle. Thanked all city employees for all their work during the water crisis.

Carter – Farmers market is now over for the year so looking for volunteers from council or department heads for next years farmers' market.

Cataldo – Advocated for National Incident Management Training for Mayor and Department Heads.

Beck – Referred to an article about working together and getting along as a council. Thanked Dr. Fouch for her words during Citizen Participation and helping to set the tone for the meeting. Thanked Deven for speaking up on the issues.

Mayor Report – Pumpkin fest was a great success and smores and the pumpkin carving at the fire station were also fun events and it was a fun weekend for all. Met with Mr. Anderson, the school Superintendent and the three daycare providers in town today to debrief on the actions taken during the water crisis and it is the first of a few meetings set to get input from different stakeholders in the community. We will use the information gathered in those meetings for the After-Action Report. We added a space on our website called the Community Information Recovery Center where citizens can find information about where we are in the stages of recovery. Thanks to Warren County Economic Development for the Bounce Back Bucks program. There is a business insurance letter posted on that page for business who are getting requests from insurance so please look to that and contact City Hall with questions from insurance.
The next scheduled meeting of the Carlisle City Council will be November 9th at 6:30pm at City Hall.

Motion to adjourn made by Carter and seconded by Beck. Motion passes 5-0.
Meeting adjourned 9:37pm.

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Dan Carver, Mayor

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Lauren Gardner, City Clerk

NOTE: Minutes are unofficial until approved by Council-final approval may include corrections as necessary.