1. The Regular Meeting of the City Council was held on January 5, 2026, at 4:00 p.m. The following Council Members were present on call of the roll: Berenstein, Bertrand, Rayford, Schoenherr, and Scott. Absent: None.

Staff members present: Michael Collett, Interim City Manager, Nicole M. DuBois, City Attorney, and Heidi Farrens, City Clerk.

2. The Council interviewed the following applicants:
   A. Building and Housing Code Board: Todd Hagaman
   B. Civil Service Commission: Andrea Buckley and Jacob Wanderscheid
   C. Nikki McLaughlin was scheduled but unable to appear for her interview for a position on the Parking and Skywalk System Board of Trustees. She will be rescheduled for a later date.

CONSENT AGENDA

Motion by Scott, seconded by Berenstein, to adopt the Consent Agenda, all voting aye. Items 3 through 11B are approved unanimously unless specifically noted after the item.

3. CODE SUPPLEMENT - Resolution adopting the 2025 Fourth Quarter Supplement to the Sioux City Municipal Code covering ordinances through Ordinance No. 2025-1200. **2026-0001**

4. HDR ENGINEERING - Resolution approving a Consulting Services Agreement with HDR Engineering, Inc. to complete the 2026 BUILD Grant Application in connection with the Bacon Creek Conduit Project in an amount not to exceed $35,530.76. (Project No. 6701-549-156) **2026-0002**

Teresa Fitch, Finance Director, and Gordon Phair, City Engineer, provided information on the item.

5. CENTRAL MAINTENANCE GARAGE - Resolution adopting plans, specifications, form of contract, and estimated cost for the construction of the Central Maintenance Garage – Vehicle and CO/NO2 Exhaust Project. (Project No. 7548-869-008) **2026-0003**

6. APPOINTMENTS TO BOARDS, COMMISSIONS, AND COMMITTEES

   A. ACTIVE TRANSPORTATION - Motion reappointing Robert DeSmidt to the Active Transportation Advisory Committee for a three-year term expiring December 31, 2028, upon due consideration of the circumstances the City Council waives the policy that no person shall serve more than two consecutive terms. **2026-0004**

   B. ART CENTER - Motion reappointing Jamie Bell to the Art Center Board of Trustees for a three-year term expiring December 31, 2028. **2026-0005**

   C. BUILDING AND HOUSING - Motion appointing Eric Coleman to the Building and Housing Code Board for a three-year term expiring December 31, 2028, replacing Brian Crichton. **2026-0006**

D. BUILDING AND HOUSING - Motion appointing Todd Evans to the Building and Housing Code Board for a three-year term expiring December 31, 2028, replacing Bruce Kalin. **2026-0007**

E. ENVIRONMENTAL ADVISORY - Motion reappointing Samantha Dailey to the Environmental Advisory Board for a three-year term expiring December 31, 2028. **2026-0008**

F. ENVIRONMENTAL ADVISORY - Motion appointing Bob Fritzmeier to the Environmental Advisory Board for a three-year term expiring December 31, 2028, replacing Audrey Anderson. **2026-0009**

G. GJILAN KOSOVO - Motion reappointing Steve Warnstadt to the Gjilan Kosovo Sister City Committee for a three-year term expiring December 31, 2028. **2026-0010**

H. MUSEUM - Motion appointing Tim Clark to the Museum Board of Trustees for a three-year term expiring December 31, 2028, replacing John Meyers. **2026-0011**

I. PARKS AND RECREATION - Motion reappointing Joe Krage to the Parks and Recreation Advisory Board for a three-year term expiring December 31, 2028. **2026-0012**

J. YAMANASHI - Motion appointing Bret Myers to the Yamanashi City Sister City Committee to complete the balance of a three-year term expiring December 31, 2027. **2026-0013**

K. YAMANASHI - Motion reappointing Nathan Schwartz to the Yamanashi City Sister City Committee for a three-year term expiring December 31, 2028. **2026-0014**

7. ACTIONS RELATING TO GRANTS

A. FAA - Resolution authorizing the Interim City Manager to submit an Airport Terminal Grant application to the Federal Aviation Administration (FAA) to fund the 2026 Airport Terminal Improvements Project (Project No. 749-157) at the Sioux Gateway Airport/Brigadier General Bud Day Field. **2026-0015**

B. IDOT - Resolution authorizing execution of Iowa Department of Transportation Federal-aid Agreement for a Surface Transportation Block Grant Program, Iowa DOT Agreement No. 3-25-STBG-U-044 in connection with the Hamilton Boulevard Mill and Overlay Project Phase 2 – West 15th Street to West 20th Street. (IDOT Project No. STP-U-7057(723)—70-97/City Project No. 7356-719-385) **2026-0016**

Gordon Phair, City Engineer, provided information on the item.

8. ACTIONS RELATING TO PERSONNEL

A. RISK MANAGER COORDINATOR - Resolution amending the “Statement of Authorized Personnel Complement” by reclassify one position of Administrative Assistant to Risk Manager Coordinator in the Legal Department. **2026-0017**

B. FIRE FIGHTER'S ASSOCIATION - Resolution amending Resolution No. 2025-0494 which approved the Fiscal Year 2025-2028 wage reopener with the Sioux City Professional Fire Fighter's Association, Local 7 International Association of Firefighters(AFL-CIO-CLC) for years three, four, and five of the Collective Bargaining Agreement and Salary Schedule for the period beginning July 1, 2025, and ending June 30, 2028 by approving a Memorandum of Understanding – Appendix A – Salary Schedule that includes additional Fire bargained classification listings for Fire Lieutenants and Fire Captains who possess an EMT-A and paramedic certification. **2026-0018**

Teresa Fitch, Finance Director; Janelle Bertrand, Human Resources Director; and Neal Paulson, President of Sioux City Professional Fire Fighter's Association, Local 7; provided information on the item.

C. EMS POSITIONS - Resolution amending the Authorized Personnel Complement, the Position Classification Manual adopted by Resolution No. 91/T-9972 and the Salary Schedule adopted by Resolution No. 2024-0333 by adding thereto the positions, titles and job descriptions of EMS Training Officer, Class Code IV-5420, and EMS Lead Medic, Class Code IV-5416 and reclassifying one (1) full-time position of Emergency Medical Technician/Lead Medic/Training Officer, Class Code IV-5415, to EMS Training Officer Class Code IV-5420 and reclassifying three (3) full-time positions of Emergency Medical Technician/Lead Medic/Training Officer, Class Code IV-5415, to EMS Lead Medic, Class Code IV-5416, and authorizing said positions in the Fire Department.

Chief Ryan Collins, Fire Department; Janelle Bertrand, Human Resources Director; and Neal Paulson, President of Sioux City Professional Fire Fighter's Association, Local 7; provided information on the item.

Motion by Schoenherr, seconded by Berenstein, to delete the item, Berenstein, Bertrand, Rayford, and Schoenherr voting aye, Scott voting nay.

D. TRANSCRIPTION/REDACTION SPECIALIST - Resolution amending the Authorized Personnel Complement, the Position Classification Manual adopted by Resolution No. S-31050 and the Salary Schedule adopted by Resolution No. 2024-0334 by adding thereto the position, title and job description of Transcription and Redaction Specialist, Class Code IV-1115, and reclassifying two (2) full-time positions of Word Processor, Class Code IV-1113, to Transcription and Redaction Specialist Class Code IV-1115 and reclassifying one (1) part-time position of Word Processor, Class Code IV-1113, to Transcription and Redaction Specialist, Class Code IV-1115, and authorizing said positions in the Police Department. **2026-0019**

9. PURCHASING

A. CONVERGEONE - Resolution awarding a purchase order to ConvergeOne, LLC of Bloomington, Minnesota, in the amount of $68,781.93 for the purchase of Extreme Network Switches. (RFQ No. 291283) **2026-0020**

B. FARO TECHNOLOGIES - Resolution awarding a purchase order to FARO Technologies, Inc. of Lake Mary, Florida, in the amount of $51,653.92 for the purchase of a FARO Focus Core 100m laser scanner for the Sioux City Police Department. **2026-0021**

C. WOODHOUSE - Resolution awarding a purchase order to Woodhouse Ford-Chrysler of Omaha, Nebraska, in the amount of $28,150 for the purchase of one (1) Chevrolet Trailblazer. (RFB No. 291246) **2026-0022**

10. APPLICATIONS FOR ALCOHOL LICENSES

A. ON-PREMISE SALES
1. CLASS C RETAIL ALCOHOL LICENSE (liquor/wine/beer/carry-out)
a. Jackson Street Brewing, 901 5th Street (New)
b. Ogawa Sushi and Asian Fusion, 1790 Hamilton Boulevard (Renewal)
c. Rey De Oros, 1424 Villa Avenue (Renewal)

B. OFF-PREMISE SALES
1. CLASS B RETAIL ALCOHOL LICENSE (wine/beer)
a. La Pinata, 3124 Gordon Drive (Renewal)
b. Select Mart, 623 14th Street (Renewal)

11. BOARD, COMMISSION, AND COMMITTEE MINUTES

A. Airport Board of Trustees – November 13, 2025
B. Parking and Skywalk System Board of Trustees – December 17, 2025

- End of Consent Agenda -

HEARINGS

12. Hearing and Resolution approving plans, specifications, form of contract, and estimated cost for construction of the Isabella Square and Lyons Park Area HMA Resurfacing Project. (Project No. 7501-719-121) **2026-0023**

Motion by Scott, seconded by Berenstein, to open the hearing and adopt the proposed resolution, citizen comments were not offered, and the hearing was closed, all voting aye.

13. CITIZEN CONCERNS

Brett Watchorn requested the City Council consider changing the City Council meeting start time and allowing comments on the YouTube livestream.

14. COUNCIL CONCERNS

Bertrand requested that weekly reports be provided at regular City Council meetings from the Police Department and City Inspection Services. Bertrand asked the City Manager's Office to create a record keeping process for the receipt and tracking of complaints submitted from business owners regarding City staff. Bertrand requested a public presentation from Teresa Fitch, Finance Director, regarding property taxes collected, how they are allocated, and the role of the City Council. An update for the public from Tom Pingel, Public Works Director, regarding the Wastewater Treatment Plant was requested. Bertrand asked City staff to provide a list of properties owned by the City. Bertrand requested an update and discussion with Matt Salvatore, Parks and Recreation Director, concerning the status and future of City parks.

Berenstein looks forward to addressing the concerns shared by the citizens during the campaign. Berenstein noted that concerns regarding the homeless and transient population were discussed often and he would also like to see updates from the Police Department and other departments and agencies involved. Berenstein noted that he is open to discussing a time change for regular City Council meetings.

Rayford thanked City staff for the orientation provided to the new City Councilmembers. Rayford would love to see more citizen involvement and looks forward to addressing citizen concerns.

Schoenherr welcomed the new City Councilmembers. Schoenherr discussed development and changes made to the City Municipal Code to address barriers to building on small or odd lot sizes. Schoenherr shared that she welcomes a discussion regarding the number of City parks and their future.

15. ADJOURNMENT

There being no further business, the meeting was adjourned at 4:56 p.m., on motion by Scott, seconded by Schoenherr, all voting aye.

ATTEST: _____ _____

Heidi Farrens, City Clerk Robert E. Scott, Mayor

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