1. The Regular Meeting of the City Council was held on June 15, 2026, at 4 p.m. The following Council Members were present on call of the roll: Berenstein, Bertrand, Rayford, Schoenherr, and Scott. Absent: None.

Staff members present: Michael Collett, Interim City Manager, Nicole M. DuBois, City Attorney, and Heidi Farrens, City Clerk.

2. The Council interviewed Terrence Feenstra for a position on the Library Board of Trustees.

CONSENT AGENDA

Motion by Scott, seconded by Berenstein, to adopt the Consent Agenda, all voting aye. Items 3 through 12C are approved unanimously unless specifically noted after the item.

3. Reading of the City Council Minutes of June 8, 2026.

Reading of the minutes of June 8, 2026, was waived and as part of the consent agenda the minutes were approved as presented.

4. NEOGOV - Motion authorizing City staff to enter into negotiations with NeoGov to serve as our new Benefits Administration and Human Resources Information System (HRIS) provider. **2026-0560**

5. INFILL PROJECT - Resolution adopting plans, specifications, form of contract, and estimated cost for the proposed construction of the Long Lines Family Recreation Center Coal Room Infill Project. (Project No. 7552-459-102) **2026-0561**

6. SOUTHERN COMPUTER - Resolution awarding a purchase order to Southern Computer of Atlanta, Georgia, in the amount of $410,969.75 for the purchase of Microsoft licenses for one year. (RFQ No. 293535) **2026-0562**

Motion by Scott, seconded by Berenstein, to amend the item by awarding the purchase order to Netsys+ of Sioux City, Iowa, in the amount of $414,264 for the purchase of Microsoft Licenses for one year. Netsys+ is eligible for local preference due to a two percent or less difference in bid price as described in Section 2.06.050 of the City Municipal Code, all voting aye. Resolution passed as amended as part of the consent agenda.

7. ACTIONS RELATING TO AGREEMENTS AND CONTRACTS

   A. SIOUXLAND UTILITY CONTRACTOR - Resolution awarding a Service Provider Agreement to North Sioux City Holdings LLC doing business as Siouxland Utility Contractor of McCook Lake, South Dakota, in an amount not to exceed $75,000 for vacuum truck services at the Wastewater Treatment Plant and Lift Stations for one year. (RFB No. 293246) **2026-0563**

   B. SUBSURFCO - Resolution awarding and approving a contract to SuBSurfco, LLC in the amount of $2,396,130.71 for the Nebraska Street Water Main Replacement Project, 5th Street to 8th Street. (Project No. 7534-719-387) **2026-0564**

Scott abstained on the item due to a conflict of interest.

C. SCS ENGINEERS -Resolution approving Renewal Option No. 2 to the Consulting Services Agreement with SCS Engineers of West Des Moines, Iowa, for services associated with the 28th Street Landfill Post-Closure Monitoring and Regulatory Assistance commencing July 1, 2026, and ending June 30, 2027. **2026-0565**

D. 3M - Resolution approving a Settlement Statement from 3M in the total amount of $329,414.82 in connection with the PFAS class action litigation. **2026-0566**

E. PHILLIPS - Resolution approving Settlement Agreement and Release. (Phillips) **2026-0567**

Nicole M. DuBois, City Attorney, provided information on the item.

F. NCP MANAGEMENT - Resolution approving a Service Provider Agreement commencing June 15, 2026, and ending June 14, 2028, with NCP Management LLC, of Sioux City, Iowa, as the primary vendor for cabling services. (RFP No. 323) **2026-0568**

G. THOMPSON SOLUTIONS - Resolution approving a Service Provider Agreement commencing June 15, 2026, and ending June 14, 2028, with Thompson Solutions Group of Sioux City, Iowa, as the secondary vendor for cabling services. (RFP No. 323) **2026-0569**

Scott abstained on the item due to a conflict of interest.

H. L&L BUILDERS - Resolution awarding and approving a contract to Story Construction Co. doing business as L&L Builders in the amount of $348,450 for the Martin Luther King Jr. Transportation Center Elevator Modernization Project. (Project No. 7558-739-020) **2026-0570**

I. NATIONAL GUARD BUREAU - Resolution approving a modification to the Military Construction Cooperative Agreement (MCCA) between the City of Sioux City, Iowa and the National Guard Bureau, through the Iowa Department of Public Defense, to add funding for the construction portion of the Warm-Up Holding Pad Technical Appendix in connection with the Runway 13-31 and 185th Apron Reconstruction Project (known as the Siouxland Nexus Project) (City Project No. 7584-749-153; DOD Project No. VSSB229002) at the Sioux Gateway Airport / Brigadier General Bud Day Field. **2026-0571**

Michael Collett, City Manager, provided information on the item.

8. ACTIONS RELATING TO PERSONNEL

Janelle Bertrand, Human Resources Director, provided information on Agenda Items 8A-E.

A. POSITION CLASSIFICATION MANUALS

1. Resolution amending the Position Classification Manual adopted by Resolution No. 91/T-9972 by approving and adopting updated job descriptions for the job classes covered by the American Federation of State, County, and Municipal Employees (AFSCME)/Iowa Council 61, Local 2796, Professional, Administrative, Technical and Supervisory (PATS) and Emergency Medical Services (EMS), to reflect the new wage scale as recommended by Baker Tilly US, LLP. **2026-0572**

2. Resolution amending the Position Classification Manual adopted by Resolution No. S-31050 by approving and adopting updated job descriptions for the job classes covered by the American Federation of State, County, and Municipal Employees (AFSCME)/Iowa Council 61, Local 212, Field Services and Operations Unit, Technical and Clerical Unit, and Sioux Gateway Airport Unit to reflect the new wage scale as recommended by Baker Tilly US, LLP. **2026-0573**

B. PERSONNEL MANUALS AND SALARY SCHEDULES

1. Resolution adopting and approving the Personnel Manual and Salary Schedule for Fire Supervisory Employees for the period beginning July 1, 2026, and ending June 30, 2027. **2026-0574**

2. Resolution adopting and approving the Personnel Manual and Salary Schedule for Police Supervisory Employees for the period beginning July 1, 2026, and ending June 30, 2027. **2026-0575**

3. Resolution adopting and approving the Personnel Manual and Salary Schedule for Professional, Administrative, Technical, Supervisory (PATS), Executive and Council appointed Employees for the period beginning July 1, 2026, and ending June 30, 2027. **2026-0576**

4. Resolution adopting and approving the Personnel Manual and Salary Schedule for Library Non-Bargained Employees for the period beginning July 1, 2026, and ending June 30, 2027. **2026-0577**

C. COLLECTIVE BARGAINING AGREEMENTS

1. Resolution adopting and approving the Collective Bargaining Agreement for the period beginning July 1, 2026, and ending June 30, 2031, and Salary Schedule for the period beginning July 1, 2026, and ending June 30, 2028, with the Communication Workers of America. **2026-0578**

2. Resolution adopting and approving the Collective Bargaining Agreement for the period beginning July 1, 2026 and ending June 30, 2031 and Salary Schedule for the period beginning July 1, 2026 and ending June 30, 2028 with the American Federation of State, County, and Municipal Employees (AFSCME)/Iowa Council 61, Local 2796, Professional, Administrative, Technical and Supervisory (PATS) and Emergency Medical Services (EMS). **2026-0579**

3. Resolution adopting and approving the Collective Bargaining Agreement for the period beginning July 1, 2026 and ending June 30, 2031 and Salary Schedule for the period beginning July 1, 2026 and ending June 30, 2028 with the American Federation of State, County, and Municipal Employees (AFSCME)/Iowa Council 61, Local 212, Field Services and Operations Unit, Technical and Clerical Unit, and Sioux Gateway Airport Unit. **2026-0580**

D. WAGE REOPENERS

1. Resolution approving the July 1, 2026 - June 30, 2027, wage reopener with the Sioux City Police Officers' Association for year three (3) of the Collective Bargaining Agreement and Salary Schedule for the period beginning July 1, 2026, and ending June 30, 2027. **2026-0581**

2. Resolution approving the July 1, 2026 - June 30, 2027, wage reopener with the Amalgamated Transit Unit, Division 779 for year four (4) of the Collective Bargaining Agreement and Salary Schedule for the period beginning July 1, 2026, and ending June 30, 2027. **2026-0582**

E. EMPLOYEE BENEFITS AND OTHER COMPENSATION GUIDES

1. Resolution approving an Employee Benefits and Other Compensation Guide for employees covered by the Personnel Manual for Professional, Administrative, Technical, Supervisory (PATS), Executive and Council appointed Employees for the period beginning July 1, 2026, and ending June 30, 2027. **2026-0583**

2. Resolution approving an Employee Benefits and Other Compensation Guide for employees covered by the collective bargaining agreement for American Federation of State, County, and Municipal Employees (AFSCME)/Iowa Council 61, Local 212, Field Services and Operations Unit, Technical and Clerical Unit and Sioux Gateway Airport Unit, for the period beginning July 1, 2026, and ending June 30, 2027. **2026-0584**

3. Resolution approving an Employee Benefits and Other Compensation Guide for employees covered by the collective bargaining agreement for American Federation of State, County, and Municipal Employees (AFSCME)/Iowa Council 61, Local 2796 PATS Union - EMS, for the period beginning July 1, 2026, and ending June 30, 2027. **2026-0585**

4. Resolution approving an Employee Benefits and Other Compensation Guide for employees covered by the Personnel Manual for Library Non-Bargained Employees, for the period beginning July 1, 2026, and ending June 30, 2027. **2026-0586**

5. Resolution approving an Employee Benefits and Other Compensation Guide for employees covered by the collective bargaining agreement for the Communication Workers of America, Local 7103, Library Bargained Employees, for the period beginning July 1, 2026, and ending June 30, 2027. **2026-0587**

9. ACTIONS AUTHORIZING PAYMENTS

A. TRIPLE D CONTRACTING - Resolution accepting the work and authorizing final payment to Triple D Contracting, Inc. for the demolition of 1031 Morningside Avenue Project. (Project No. 663-211) **2026-0588**

B. SIOUX CITY ENGINEERING - Resolution approving Change Order No. 1, accepting the work and authorizing final payment to Sioux City Engineering Co. for the 2829 Home Street Emergency Storm Sewer Repair Project. (Project No. 7581-539-217) **2026-0589**

Gordon Phair, City Engineer, provided information on the item.

C. CIT SEWER SOLUTIONS - Resolution accepting the work and authorizing final payment to Central Iowa Televising, LLC doing business as CIT Sewer Solutions for the Big Sioux Levee Storm Sewer Cleaning and Televising Project. (Project No. 7549-173-011) **2026-0590**

D. FUND TRANSFERS - Resolution approving fund transfers for the month of May 2026. **2026-0591**

E. EXPENSES - Motion approving the list of all claims, total expenses by fund and receipts by fund for the reporting period of May 2026. **2026-0592**

10. APPLICATIONS FOR CIGARETTE, TOBACCO, NICOTINE, VAPOR PRODUCT PERMITS

A. OVER THE COUNTER
1. Abarrotes El Arcoiris, 2022 Court Street (Renewal)
2. Hard Rock Hotel and Casino, 111 3rd Street (Renewal)
3. Kure CBD and Vape, 3221 Gordon Drive (Renewal)
4. PG Mini Mart, 522 West 3rd Street (Renewal)
5. S Mart, 1203 Tri View Avenue (Renewal)
6. S Mart, 1000 Morningside Avenue (Renewal)

B. DEVICE RETAILER
1. Flamez Tobacco and Vape, 2115 Hamilton Boulevard (Renewal)
2. Flamez Tobacco and Vap, 3703 Floyd Boulevard (Renewal)
3. Flamez Tobacco and Vape, 3531 Singing Hills Boulevard (Renewal)

C. VENDING MACHINE
1. Hard Rock Hotel and Casino, 111 3rd Street (Renewal)

11. APPLICATIONS FOR ALCOHOL LICENSES

A. ON-PREMISE SALES
1. CLASS C RETAIL ALCOHOL LICENSE (liquor/wine/beer/carry-out)
   a. Bob's Watering Hole, 722 West 7th Street (Renewal)
   b. Hard Rock Hotel and Casino, 111 3rd Street (Renewal)
2. CLASS E RETAIL ALCOHOL LICENSE (liquor/wine/beer)
   a. Hard Rock Hotel and Casino (Warehouse), 111 3rd Street (Renewal)
   b. Walgreens No. 910, 100 Pierce Street (Renewal)

12. BOARD, COMMISSION, AND COMMITTEE MINUTES

A. Parks and Recreation Advisory Board – June 3, 2026

Matt Salvatore, Parks and Recreation Director, provided information on the item.

B. Sioux City Sports Commission – May 13, 2026
C. Wastewater Treatment Plant Reconstruction and Design Advisory Committee – December 11, 2025, February 19 and March 19, 2026

Tom Pingel, Public Works Director, provided information on the item.

- End of Consent Agenda -

PRESENTATIONS

13. Building Permits

Darrel Bullock, Code Enforcement Manager; Marty Dougherty, Economic and Community Development Director, provided information on the item.

14. HART (Homeless Assistance Response Team)

Chief Rex Mueller, Police Department; and Captain Ryan Bertrand, Police Department, provided information on the item.

15. CITIZEN CONCERNS

Bill Van Eldik shared a concern regarding alley maintenance at 1310 Court Street.

Milton Carter discussed Dinosaur Park located at 1515 Nebraska Street.

Christopher Prosch discussed his campaign for Iowa State Senate District 1.

Walter Campbell spoke on conditions at The Warming Shelter.

Zayden Reffitt shared concerns regarding the Police Department's license plate reader camera system.

16. COUNCIL CONCERNS

Bertrand requested updates and/or presentations regarding the following topics: demolition list and funds available; civil and criminal fines; food truck fee structure; and the Police Department's process of choosing a new Chief. Bertrand discussed the status of the Wastewater Treatment Plant reconstruction and design. Bertrand complemented the Police Department and their clean-up efforts.

Berenstein congratulated the Art Center on the return of Grant Wood's Corn Room Mural. Berenstein will be visiting Innovation Centers in Omaha and Lincoln, Nebraska, with the hope of bringing back data. Downtown Partners will host its annual meeting Thursday, June 25, 2026, 4:30 p.m.-6:30 p.m. on the 12th floor of Badgerow Flats, 622 4th Street. Berenstein encouraged anyone interested to attend that meeting. The City held it's annual Employee Recognition event and Berenstein congratulated those involved. Berenstein inquired about a presentation on Teton Ridge. Berenstein requested Michael Collett, City Manager, set aside time to further discuss a campus concept for social services and potential development on Kings Highway.

Rayford thanked citizens for their engagement. Rayford congratulated the Art Center on the return of Grant Wood's Corn Room Mural and the reception held in its honor which brought visitors from outside Siouxland. Rayford discussed street lines near Home Depot. Rayford thanked the crew responsible for cleaning the alley in the area of Pierce and Nebraska Streets.

Schoenherr discussed the Police Department's license plate reader camera system.

17. ADJOURNMENT

There being no further business, the meeting was adjourned at 5:04 p.m., on motion by Scott, seconded by Schoenherr, all voting aye.

ATTEST: _____ _____

Heidi Farrens, City Clerk Robert E. Scott, Mayor